

# Quality, Environmental, Health, and Safety Policy

The policy of the Company has been formulated according to the policy of the Saint-Gobain Group:

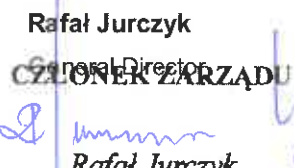
- I ZERO ACCIDENTS AT WORK**
- I ZERO OCCUPATIONAL DISEASES**
- I ZERO ENVIRONMENTAL ACCIDENTS AND MINIMISED IMPACT OF OUR OPERATIONS ON THE NATURAL ENVIRONMENT**
- I ZERO UNSATISFIED CUSTOMERS**

The policy will be implemented by means of the following measures:

- Compliance with legal regulations, standards, norms of the Saint-Gobain Group, as well as rules defined in the Principles of Behaviour and Conduct
- Constant development as a consistent process of defining and reaching ambitious goals
- Securing resources for the policy implementation and for reaching the set goals
- Constant improvement, that is implementation of systematic solutions and tools, trainings, and QEHS promotion
- Influencing appropriate behaviour of all employees and engaging them in QEHS topics
- Constant identification of threats and appropriate reaction to any detected non-conformities, eliminating and limiting risk concerning health and safety
- Special supervision over works relating to the transport of glass
- Minimisation of exposure to chemicals
- Performing consultation and employees participation
- Application of the best available techniques and constant supervision over all processes, leading to the prevention of risks or unfavourable impacts, as well as elimination or minimising of their effects for man and the environment
- Effective waste management in terms of their segregation and further use Optimum use of raw materials and rational use of water
- Minimisation of the generation of cullet waste
- Close cooperation with customers, identifying and satisfying customers' needs
- Constant improvement of the quality of the products manufactured and services provided by means of investments in an advanced machine park and know-how
- Constant extension of the product mix, implementation of innovative solutions and products in compliance with the principles of sustainable habitat
- Building the best possible relations among employees, constant improvement of their competence in terms of their education, training, skills, and experience, and providing them with appropriate work infrastructure and environment.

I hereby declare my commitment and I oblige all employees to actively support the operation and effectiveness of the Quality, Environmental, Health, and Safety Management System.

Jaroszowiec, 10 July 2020, version 07

Rafał Jurczyk  
General Director  
CZŁONEK ZARZĄDU  
  
Rafał Jurczyk



BUILDING GLASS POLSKA  
Saint-Gobain Polska Sp. z o.o.