

Saint-Gobain Polska Sp. z o.o.  
Glassolutions Branch

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The policy of the company was defined by the policy of the Saint-Gobain Group:

ZERO ACCIDENTS AT WORK

ZERO OCCUPATIONAL DISEASES

ZERO ENVIRONMENTAL EMERGENCIES AND MINIMUM ENVIRONMENTAL IMPACT OF OUR BUSINESS

ZERO UNSATISFIED CUSTOMERS

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The policy will be implemented using the following measures:

- Complying with the law, standards and specifications of the Saint-Gobain Group and the rules defined in the Principles of Conduct and Action and actively promoting Saint-Gobain Attitudes
- Continuous development, understood as consistently defining and achieving ambitious objectives, contributing to the achievement of the overarching goal of the Saint-Gobain Group – “MAKING THE WORLD A BETTER HOME”
- Securing the resources required to implement the policy and achieve the identified objectives
- Continual improvement, i.e., implementing solutions and system tools, conducting training programmes and promoting QEHS
- Influencing the correct behaviour of all employees and getting them committed to QEHS topics
- Continuously identifying risks and environmental aspects and appropriately responding to any identified non-conformities
- Ensuring the consultation and involvement of employees, customers, suppliers, subcontractors and other stakeholders
- Engaging in dialogue between all stakeholders
- Using the best available techniques and continuously monitoring all processes to prevent hazards and adverse impacts and eliminate or mitigate their consequences to people and the environment
- Closely monitoring all activities connected with glass transport and supporting measures to reduce ergonomic risks
- Involving employees in projects aimed at reducing CO2 emissions and continuously improving their awareness of climate change
- Effectively managing waste regarding its segregation and further re-use according to the principles of the circular economy
- Making optimum use of resources and using water in a reasonable way
- Making and supplying products that meet the latest requirements of European Harmonised Standards (PRODUCT COMPLIANCE)
- Closely cooperating with the customers, identifying and satisfying the needs of the market
- Continuously improving the safety and quality of manufactured products and services by investing in modern machinery and know-how
- Implementing innovative solutions and products according to the principles of sustainable development (ESG)
- Building the best possible relations between the employees, continuously improving their qualifications in terms of education, training, skills and experience and providing them with suitable infrastructure and work environment.

I declare my commitment and oblige all my employees to actively support the functioning and improve the effectiveness of the QEHS Management System.

Jaroszowiec

6 September 2024, revision 08

David Nicolas

CZŁONEK ZARZĄDU<sup>CEO</sup>

  
David Nicolas